

CITY OF SANTEE
 HOURLY, GENERAL AND MANAGEMENT SALARY SCHEDULE
 EFFECTIVE OCTOBER 6, 2016

Exhibit B

Range	Classification		A	B	C	D	E
29	Account Clerk	Hourly	19.64	20.63	21.66	22.74	23.88
		Annual	40,858.55	42,901.54	45,046.68	47,299.18	49,663.95
35	Administrative Secretary	Hourly	22.78	23.92	25.12	26.37	27.69
		Annual	47,383.59	49,752.72	52,240.40	54,852.67	57,595.22
	Assistant to the City Manager	Hourly		47.65	to	64.33	
		Annual		99,117.62	to	133,808.95	
50	Assistant Engineer	Hourly	32.99	34.64	36.38	38.19	40.10
		Annual	68,625.52	72,056.99	75,660.01	79,442.76	83,415.08
58	Associate Civil Engineer / Associate Traffic Engineer	Hourly	40.20	42.21	44.32	46.54	48.86
		Annual	83,613.40	87,794.43	92,184.42	96,793.50	101,633.38
49	Associate Planner	Hourly	32.19	33.80	35.49	37.26	39.13
		Annual	66,951.85	70,299.46	73,814.51	77,505.49	81,380.57
	City Clerk	Hourly		40.11	to	56.16	
		Annual		83,422.97	to	116,812.72	
	City Manager (Single Rate)	Hourly		93.63	to	93.63	
		Annual		194,750.00	to	194,750.00	
	City Planner	Hourly		47.65	to	64.33	
		Annual		99,118.06	to	133,808.66	

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Range	Classification		A	B	C	D	E
26	Code Compliance Assistant	Hourly	18.24	19.15	20.11	21.12	22.17
		Annual	37,941.18	39,838.30	41,830.20	43,921.80	46,117.75
44	Code Compliance Officer	Hourly	28.45	29.87	31.37	32.93	34.58
		Annual	59,175.74	62,134.36	65,241.31	68,503.15	71,928.33
46	Confidential Accountant	Hourly	29.89	31.38	32.95	34.60	36.33
		Annual	62,171.51	65,280.10	68,544.12	71,971.22	75,569.86
38	Confidential Human Resources & Risk Management Technician	Hourly	24.53	25.76	27.05	28.40	29.82
		Annual	51,027.03	53,578.37	56,257.27	59,070.30	62,023.73
46	Confidential Payroll Specialist	Hourly	29.89	31.38	32.95	34.60	36.33
		Annual	62,171.51	65,280.10	68,544.12	71,971.22	75,569.86
46	Confidential Secretary to City Manager/Council	Hourly	29.89	31.38	32.95	34.60	36.33
		Annual	62,171.51	65,280.10	68,544.12	71,971.22	75,569.86
	Confidential Senior Human Resources Analyst	Hourly		36.18	to	48.84	
		Annual		75,248.86	to	101,586.63	
	Crossing Guards ^ (Single Rate)	Hourly		12.52			
43	Deputy City Clerk	Hourly	27.76	29.14	30.60	32.13	33.74
		Annual	57,732.35	60,618.86	63,649.87	66,832.48	70,173.81
	Deputy Fire Chief	Hourly		52.26	to	70.45	
		Annual		108,709.62	to	146,542.93	

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Range	Classification		A	B	C	D	E
	Development Services Aide ^	Salary Band		10.48	to	16.76	
35	Development Services Technician	Hourly	22.78	23.92	25.12	26.37	27.69
		Annual	47,383.59	49,752.72	52,240.40	54,852.67	57,595.22
	Director of Community Services	Hourly		57.44	to	76.59	
		Annual		119,476.07	to	159,307.78	
	Director of Development Services	Hourly		56.84	to	76.62	
		Annual		118,218.39	to	159,374.19	
	Director of Finance / City Treasurer	Hourly		60.05	to	80.80	
		Annual		124,903.58	to	168,059.58	
	Director of Fire & Life Safety (Fire Chief)	Hourly		62.51	to	81.60	
		Annual		130,029.24	to	169,725.94	
	Director of Human Resources & Risk Management	Hourly		51.08	to	68.95	
		Annual		106,238.09	to	143,421.58	
44	Engineering Inspector	Hourly	28.45	29.87	31.37	32.93	34.58
		Annual	59,175.74	62,134.36	65,241.31	68,503.15	71,928.33
39	Equipment Mechanic	Hourly	25.15	26.40	27.72	29.11	30.56
		Annual	52,302.70	54,917.95	57,663.78	60,547.02	63,574.20

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Range	Classification		A	B	C	D	E
35	Equipment Operator	Hourly	22.78	23.92	25.12	26.37	27.69
		Annual	47,383.59	49,752.72	52,240.40	54,852.67	57,595.22
17	Facilities Maintenance Technician	Hourly	14.61	15.34	16.10	16.91	17.75
		Annual	30,380.59	31,899.37	33,494.64	35,169.40	36,927.75
	Finance Manager	Hourly		44.34	to	59.86	
		Annual		92,225.70	to	124,504.77	
	Fire Battalion Chief (2920 hours)	Hourly		33.31	to	45.15	
		Annual		97,251.35	to	131,838.17	
	Fire Division Chief	Hourly		49.08	to	66.25	
		Annual		102,093.38	to	137,807.60	
	Fire Marshal	Hourly		44.34	to	59.86	
		Annual		92,225.70	to	124,504.77	
	Graphic Artist ^	Hourly		19.16	to	24.70	
	Information Technology Manager	Hourly		40.31	to	54.42	
		Annual		83,841.55	to	113,186.22	
53	Information Technology Analyst	Hourly	35.53	37.31	39.17	41.13	43.19
		Annual	73,902.20	77,597.28	81,477.55	85,551.22	89,828.94
29	Landscape and Irrigation Maintenance Worker	Hourly	19.64	20.63	21.66	22.74	23.88
		Annual	40,858.55	42,901.54	45,046.68	47,299.18	49,663.95

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Range	Classification		A	B	C	D	E
48	Lead Equipment Mechanic	Hourly	31.40	32.97	34.62	36.35	38.17
		Annual	65,318.89	68,584.82	72,013.84	75,614.66	79,395.51
38	Lead Maintenance Worker	Hourly	24.53	25.76	27.05	28.40	29.82
		Annual	51,027.03	53,578.37	56,257.27	59,070.30	62,023.73
29	Maintenance Worker	Hourly	19.64	20.63	21.66	22.74	23.88
		Annual	40,858.55	42,901.54	45,046.68	47,299.18	49,663.95
43	Management Assistant	Hourly	27.76	29.14	30.60	32.13	33.74
		Annual	57,732.35	60,618.86	63,649.87	66,832.48	70,173.81
	Office Aide ^	Hourly		10.48	to	16.76	
48	Parks & Landscape Supervisor	Hourly	31.40	32.97	34.62	36.35	38.17
		Annual	65,318.89	68,584.82	72,013.84	75,614.66	79,395.51
	Planning Director	Hourly		52.42	to	70.76	
		Annual		109,029.36	to	147,189.84	
	Principal Civil Engineer	Hourly		49.82	to	67.48	
		Annual		103,623.06	to	140,350.22	
	Principal Planner	Hourly		39.48	to	53.30	
		Annual		82,118.57	to	110,861.82	
	Principal Traffic Engineer	Hourly		49.82	to	67.48	
		Annual		103,623.06	to	140,350.22	
	Public Services Manager	Hourly		38.34	to	51.77	

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Range	Classification		A	B	C	D	E
		Annual		79,740.13	to	107,674.39	
43	Public Works Supervisor	Hourly	27.76	29.14	30.60	32.13	33.74
		Annual	57,732.35	60,618.86	63,649.87	66,832.48	70,173.81
	Recreation Aide ^	Hourly		10.48	to	16.76	
28	Recreation Coordinator	Hourly	19.16	20.12	21.13	22.19	23.29
		Annual	39,862.06	41,855.32	43,948.02	46,145.35	48,452.74
	Recreation Coordinator ^	Hourly		15.19	to	21.09	
	Recreation Leader ^	Hourly		11.90	to	17.50	
	Recreation Services Manager	Hourly		38.34	to	51.77	
		Annual		79,740.13	to	107,674.39	
	Recreation Supervisor	Hourly		27.39	to	39.13	
		Annual		56,966.41	to	81,380.57	
23	Secretary	Hourly	16.94	17.79	18.67	19.61	20.59
		Annual	35,231.96	36,993.58	38,843.16	40,785.35	42,824.78
36	Senior Account Clerk	Hourly	23.35	24.52	25.74	27.03	28.38
		Annual	48,568.29	50,996.71	53,546.68	56,223.95	59,035.34
48	Senior Buyer	Hourly	31.40	32.97	34.62	36.35	38.17
		Annual	65,318.89	68,584.82	72,013.84	75,614.66	79,395.51

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Range	Classification					
		A	B	C	D	E
	Senior Civil Engineer / Senior Traffic Engineer		43.67	to	59.38	
			90,834.14	to	123,516.94	
	Senior Economic Development Coordinator		34.45	to	46.51	
			71,665.59	to	96,749.16	
	Senior Management Analyst		34.45	to	46.51	
			71,665.59	to	96,749.16	
	Senior Planner		34.33	to	46.35	
			71,406.93	to	96,401.71	
48	Special Events Supervisor	31.40	32.97	34.62	36.35	38.17
		65,318.89	68,584.82	72,013.84	75,614.66	79,395.51
	Special Projects Coordinator ^		31.52	to	42.55	
	Storm Water Program Assistant^		27.76	to	33.74	
50	Storm Water Program Manager	32.99	34.64	36.38	38.19	40.10
		68,625.52	72,056.99	75,660.01	79,442.76	83,415.08
	Student Intern ^		10.00	to	16.00	
	Student Intern ^ (Graduate)		11.00	to	17.60	

^Denotes a part-time position.